

**Drafted By:**

SHEQ Manager

Approved By:

Logistics Manager

Date of Approval:

29 March 2023

Date of Review:

29 March 2023

Involved Personnel:

SHEQ Manager

Logistics Manager

Melting Manager

Production Manager

Quality, Health, Safety and Environmental Policy

Knights Foundry is a Manufacture of Corrosion, Abrasion, Wear and Heat Resistant, and General Application Castings based in Wadeville Germiston, South Africa

Knights Foundry is committed to maintaining the highest standards in Safety, Health, Environment, and Quality (SHEQ) through the implementation of an Integrated Management System (IMS) that complies with ISO 9001, ISO 14001, and ISO 45001 standards. This policy enables us to manage our quality, environmental, and occupational health and safety practices in a way that ensures continual improvement and sustainable practices while protecting the health and safety of our people and the environment.

This IMS Policy applies to all processes, activities, and services provided by Knights Foundry, with a focus on product quality, environmental protection, occupational health and safety, and continuous improvement. It involves all employees, contractors, and relevant stakeholders working under Knights Foundry's control.

Commitments:

1. **Entrenching SHEQ as Core Values:**
 - Management is responsible for ensuring that Environment, Health, Safety, and Quality (SHEQ) are entrenched as core values within the organization. These values will never be compromised, and all decisions, practices, and processes will prioritize them to ensure a safe, healthy, and environmentally responsible workplace.
2. **Compliance with Legal and Other Requirements:**
 - We will meet, and where possible exceed, applicable legal and other requirements related to quality, environment, and occupational health and safety. Knights Foundry is dedicated to full compliance with relevant regulations and guidelines, as well as industry standards, to ensure safe and efficient operations.
3. **Risk Management and Employee Safety:**
 - Knights Foundry will identify, assess, and responsibly manage risks that may impact employees, contractors, and the environment. We are committed to ensuring a safe and secure working environment that safeguards our people from accidents, injuries, and health risks.
4. **Prevention of Pollution, Injury, and Illness:**
 - We are committed to preventing environmental pollution, incidents, injuries, and ill health. Knights Foundry will continually improve its environmental performance, as well as its occupational health and safety management, through proactive measures and a culture of safety and responsibility.
5. **Setting and Reviewing Objectives and Targets:**
 - Knights Foundry will establish a framework for setting and reviewing environmental, quality, health, and safety objectives and targets. These objectives will be aligned with the organization's priorities and will be regularly reviewed to ensure the effectiveness and efficiency of our SHEQ management systems.
6. **Communication and Employee Engagement:**
 - We will communicate this policy to all persons working under the control of Knights Foundry and consult with employees or their representatives. It is essential that all individuals are aware of their environmental, quality, health, and safety obligations and are fully engaged in ensuring these commitments are met.
7. **Training, Resources, and Monitoring:**
 - Knights Foundry will allocate appropriate resources and provide ongoing training, education, consultation, audits, and monitoring to ensure compliance with the IMS policy. This includes fostering a culture of continuous learning and ensuring that personnel are equipped with the necessary knowledge and tools to carry out their roles safely and efficiently.

8. **Continual Improvement:**

- Knights Foundry is committed to continual improvement in all aspects of our IMS. We will periodically review this policy, taking into account the results of audits, risk assessments, and performance evaluations, ensuring that we remain responsive to evolving needs and opportunities for enhancing our SHEQ management.

9. **Striving for Best Practices and Environmental Responsibility:**

- We are committed to maintaining high standards and striving to achieve industry best practices in quality, environmental protection, and health and safety. Knights Foundry will continue to promote environmental awareness, protect the environment, and reduce our carbon footprint through responsible operational practices.

10. **Leadership and Accountability:**

- Knights Foundry holds our managers accountable for the safety and well-being of our employees, ensuring that our supervisors provide effective leadership in health and safety. Management will lead by example, demonstrating a strong commitment to SHEQ principles, and ensuring that the necessary resources are allocated for effective implementation.

Responsibilities:

- **Management:** Ensure the implementation, maintenance, and improvement of the IMS while leading by example and ensuring that SHEQ are prioritized in all operations.
- **Employees:** Follow the procedures outlined within the IMS, engage in training, and contribute to the ongoing safety and environmental efforts of the organization.

Review and Continuous Improvement:

- This IMS Policy will be reviewed annually to ensure its relevance and alignment with organizational goals and compliance obligations. Regular audits and performance reviews will guide our continual improvement efforts.

Place: 490 Tedstone road Wadeville Germiston, South Africa



Documents

N/A



Revision

Rev. 02 – New Document

Rev. 03 - Names changed to Job Titles